



# Team Plus One

“Ministry for All and All for Ministry”

New Dreams/New Vision’s  
Dynamic Model for Ministry

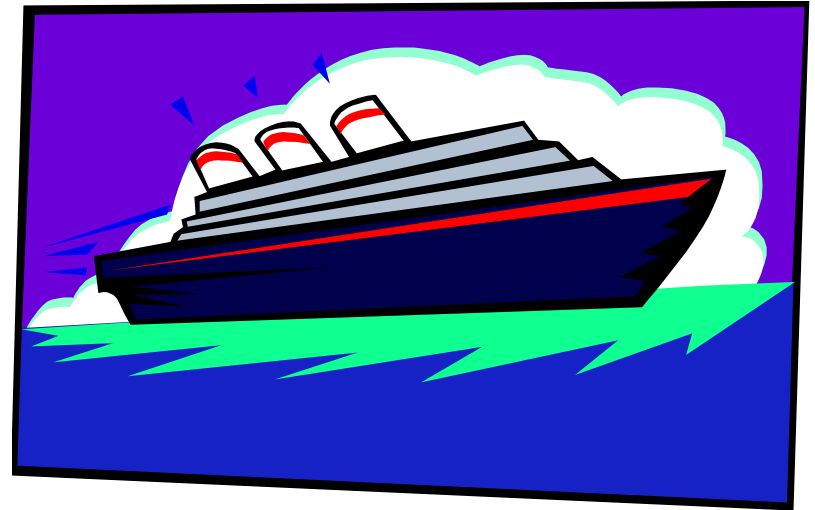


God wants us to be engaged in  
ministry...



together  
everywhere  
with joy  
using our gifts and skills

# Who does what, when, where...

- How is a congregation like a ship...
  - Who is the captain?
  - Who are the officers?
  - Who keeps the ship on course?
  - Who keeps the engines running?
- Can you think of other metaphors for your congregation?



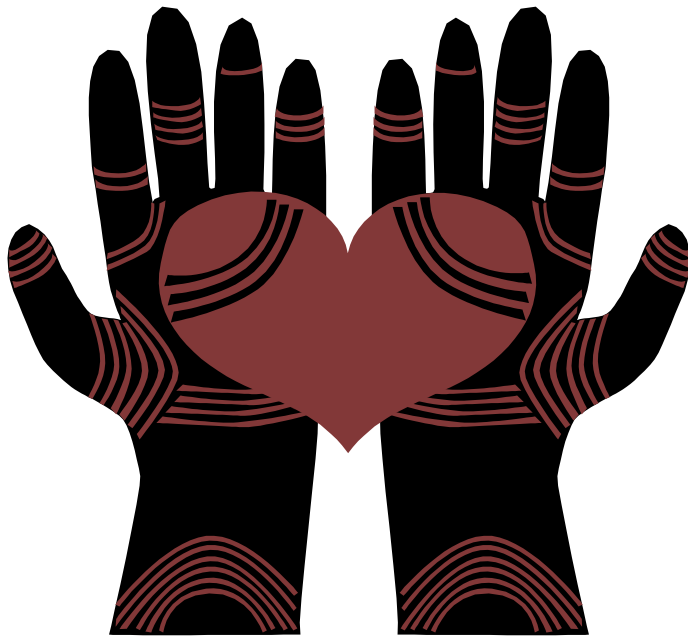
# We are in a “Time Between”

- Authoritarian  collaborative team
- Rector-Warden  Rector-Vestry
- Mutual accountability = being clear about who is responsible for what
- Easy to get caught between roles and expectations.

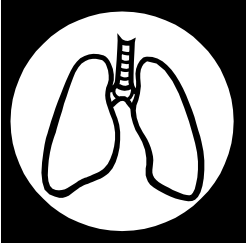


What kind of boat metaphor might be more fitting for team ministry organization?

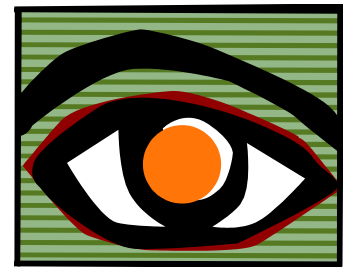
# How does Scripture Inform Us?



- Love your neighbor as yourself
- The Body of Christ has many parts that need to work together
- Jesus sends the disciples off in teams to do ministry.

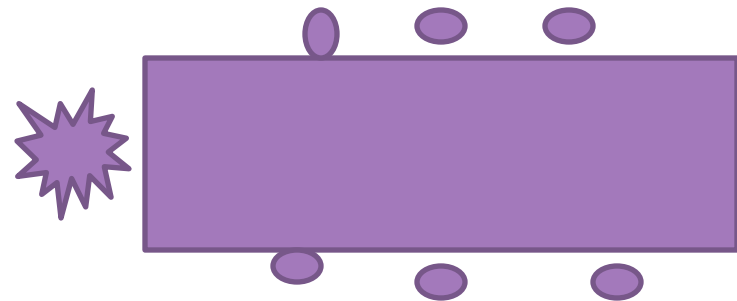
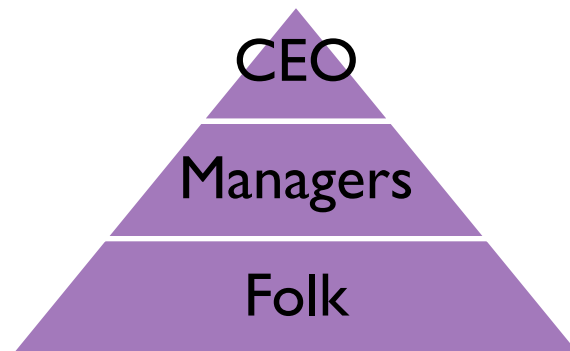


# Consider a Team Approach: I Corinthians 12:4-31



# What is “Team Plus One”

- The Body of Christ image is powerful.
- And we are still human beings, sometimes more “fallen” than others. So, we have learned that structure and organization are helpful.
- But not all structures are the same:





# What is “Team Plus One”

- On every team, there are areas of responsibility – and often one person has the role of making sure things are “covered” and get done.
- This doesn’t mean she/he does it all or is in charge but is the “plus One” - one among equals at the table but with some responsibility.
- The “plus one” person often keeps the big picture.

# “Team Plus One” as an attitude, a style

Of course, it is not  
about the shape of  
the table .....




**But it is: A fundamental understanding that we are all sisters and brothers in Christ, lay and ordained, equally gifted – though in different ways – and equally blessed.**

# Team Approach to Ministry Means Approaching Ministry Together



The relationship between priest and congregation is more like a partnership than employment.

Building a team or a “Team plus One” takes time, energy, effort and intentionality. It needs to start with priest and Vestry.



Galatians 3:28: There is neither Jew nor Greek, there is neither slave nor free, there is no male and female, for you are all one in Christ Jesus.

Might we consider “neither lay nor ordained” but all gifted by the spirit; all blessed with gifts and skills; all one in Christ and called to find how to bring all of themselves together for the glory of God at this congregation.