The Episcopal Church’s

NEW DREAMS
NEW VISIONS

Connecting Vital Retired Clergy and Vibrant, Small Worshipping Communities for Mission

Introduction for Pilot Dioceses and their Congregations
Fundamentals

- Pilot project: Learning together; not perfect
- 2-3 congregations per diocese seeking part-time clergy leadership; 2 year NDNV commitment

Connecting Vital Retired Clergy
- Increasing # of clergy retiring as opportunity
- Some with call to encore ministry
- Gifts for developing ministry of laity
- NOT chaplain, interim, place-holder
Fundamentals

Vibrant, Small Worshipping Communities for Mission

- Some understanding of baptismal ministry & **gather around ministry and not minister**
- Vibrant, basic financial stability; strong lay leadership
- Seeking less-than-full-time clergy
- 2 year commitment to NDNV project
Next Steps with Congregation

- **Waiver:** Information may be distributed, disseminated and discussed with the principals, partners and other participants in the project.

- *Congregational Information Intake Worksheet*
  - Vestry discussion and clarity as much as possible about:
Next Steps with Congregation

portfolio continued…

- Amount of time for clergy person (1/2; 1/3; 1/4; etc.)
- Details about: worship, liturgical style, ministries (pastoral care, Christian formation, administration, outreach), staffing and buildings.
- Finances: total funds available for clergy related costs, not by category; Need for flexibility; Each situation special.
- Narrative (OTM) and Unique Attributes
Next Steps with Congregation

- On-Line *Congregational Assessment Survey*
  - SurveyMonkey; hard copy possible
  - Vestry and Congregational perceptions and comparisons

- Baptismal Ministry discussion
  - Where are we on the GAM continuum?
Next Steps with Congregation

- Baptismal Ministry resourcing as needed
- NDNV & normal diocesan transition process to identify clergy candidates
- Normal discernment process for call
- Then, Phase III – mutual training
Questions and Clarifications

What Questions do you have? Clarifications that are needed?

Remember: Doing something new and different can create anxiety in the “system.” Let’s stay in partnership 😊