

The Episcopal Church's



Connecting Vital Retired Clergy and Vibrant, Small Worshipping Communities for Mission

Introduction for Pilot Dioceses and their Congregations



Fundamentals

- 📁 Pilot project: Learning together; not perfect
- 📁 2-3 congregations per diocese seeking part-time clergy leadership; 2 year NDNV commitment
- 📁 **Connecting Vital Retired Clergy**
 - Increasing # of clergy retiring as opportunity
 - Some with call to ***encore ministry***
 - Gifts for developing ministry of laity
 - NOT chaplain, interim, place-holder

Fundamentals

Vibrant, Small Worshipping Communities for Mission

- 📖 Some understanding of baptismal ministry & *gather around ministry and not minister*
- 📖 Vibrant, basic financial stability; strong lay leadership
- 📖 Seeking less-than-full-time clergy
- 📖 2 year commitment to NDNV project



Next Steps with Congregation

- ❖ Waiver: Information may be distributed, disseminated and discussed with the principals, partners and other participants in the project.
- ❖ *Congregational Information Intake Worksheet*
 - Vestry discussion and clarity as much as possible about:



Next Steps with Congregation

portfolio continued...

- 📁 Amount of time for clergy person (1/2; 1/3; 1/4; etc.)
- 📁 Details about: worship, liturgical style, ministries (pastoral care, Christian formation, administration, outreach), staffing and buildings.
- 📁 Finances: total funds available for clergy related costs, not by category; Need for flexibility; Each situation special.
- 📁 Narrative (OTM) and Unique Attributes



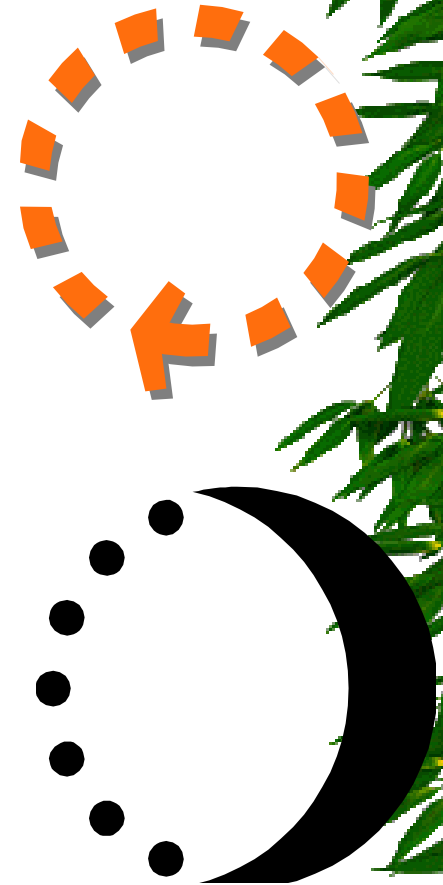
Next Steps with Congregation

On-Line *Congregational Assessment Survey*

- SurveyMonkey; hard copy possible
- Vestry and Congregational perceptions and comparisons

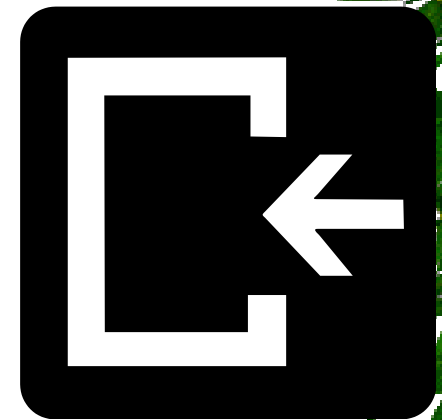
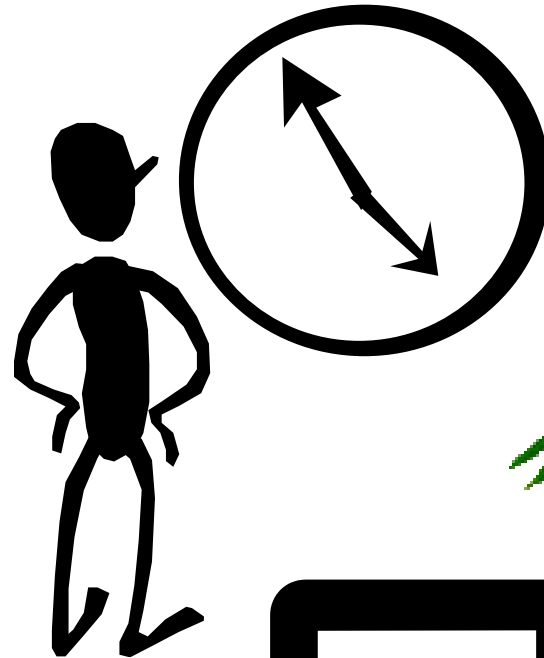
Baptismal Ministry discussion

- Where are we on the GAM continuum?




Next Steps with Congregation


- 📖 Baptismal Ministry resourcing as needed
- 📖 NDNV & normal diocesan transition process to identify clergy candidates
- 📖 Normal discernment process for call
- 📖 Then, Phase III – mutual training



Questions and Clarifications



 What Questions do you have? Clarifications that are needed?

 Remember: Doing something new and different can create anxiety in the “system.” Let’s stay in partnership 😊